

Inspiring Leadership for Excellence & Growth

A looming leadership gap faces most organizations in today's time and age. Are you as an organization prepared for imminent lack of leadership crisis? Do you have a pipeline of developed leaders for the future?

Leadership is the most important competency for both individual and organizational success and advancement. Leadership is a tool designed to help with a particular human dilemma: how to get individuals to work together effectively to product collective outcomes.

This two days workshop provides participants with an understanding of leadership and how it differs from management. Explore the benefits of becoming a learning organization; assess participant's leadership styles and explain how to put multiple models and theories into practice.

The course structure is a *hands-on workshop with group exercises* that provides participants to revisit the concepts of Team Management. At the end of the course, the participants would take a *set of practical tools & techniques* that they can apply in their daily operations with improved results



Course Outline:

- Team – The Big Picture
 - a. Mission, Vision and Values – the fundamentals of team
 - b. Organizational Process of Strategic Management
 - c. Strategic Alignment of Organization and Individuals
 - d. Operational process Alignment of Organization and Individuals
- Functions of Concepts: Planning, Organizing, Staffing, Leading, Controlling
- Setting Goals & Objectives: this session will help them connect with the organization's goals and how their respective functions align in order to achieve the goal. This is a key link between organizational goals and individual objectives; how the same person is required to perform the dual roles of management and leadership
- Leadership; introduce concept of leadership, its traits and few real world examples
- Drawing the Line; difference between Leadership and Management: Participants will craft definitions with examples for both the terms; this is an interactive process that allows participants to define the various traits of managing and leading. By the end of this session, participants will jointly conclude to having a list of traits of leadership and management that prevail in the organization
- Assessment of Communication and Expectations: powerful leaders can affect thousands or even millions of individuals. Whether a leader touches only one or many individuals, the power that he or she has to change the world can never be underestimated. We shall evaluate how participants plan and implement the following
 - a. Focusing on the big picture or micro-managing
 - b. Being ambitious or being run of the mill
 - c. Knowing yourself
 - d. Being decisive
 - e. Controlling stress or passing the buck
 - f. Open to accept criticism and provide constructive criticism
 - g. Listening or hearing
 - h. Being flexible, honest and open
 - i. Being supportive
 - j. Encouraging others versus penalizing & shaking confidence
 - k. Celebrating success or exploiting failures
 - l. Backing your team or competing with own team
 - m. Helping and reaching out versus letting others to swim with the sharks
 - n. Accepting responsibility or managing blame
 - o. Solving problems or eternal procrastination
 - p. Lead by example or punish to set example
 - q. Avoid gossips or manage grapevines



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Who Should Attend

This course is highly beneficial for All the Aspiring and Progressive Managers or Team Leaders who need to improve & enhance their managerial abilities in a multifaceted business and workplace environment.

These Include

- New and Prospective Managers.
- Team Leaders & Members.
- Department, Unit or Division Managers.
- Line Managers.
- Supervisors.
- Support Managers.
- Executives.
- In-charges.